

VP, INSTRUCTION, MID-YEAR REVIEW

July 2008

For all USPC members, parents, volunteers, and staff:

Please take your time to pat yourselves on the back for a very safe and eventful 2008 thus far! In the Instruction world, we already accomplished several items that we put on our agenda at either Annual Meeting or one of the National Examiner (NE) or Chief, Horse Management Judge (CHMJ) seminars. In addition, we are well-along in several other areas in time to have some changes in place for January 2009.

- ✓ ICP. We asked USEA to support training for our adult volunteers at Lexington, Virginia, and they came through for us! Participants had an awesome opportunity with knowledgeable ICP faculty, beautiful weather, and wonderful demo riders. Many thanks to all who made this program happen.
- ✓ Personnel Management Procedures. Originating with and spearheaded by the CHMJs, we now have in place policies and procedures which clearly delineate the recruitment, training, assessment, utilization, and continuing education responsibilities of our talented and dedicated CHMJ and NE communities. There is nothing necessarily new in any of the procedures. However, we now have them documented appropriately.
- Standards of Proficiency (SOP) Review. Wow! We have had a lot of input from the USPC community and so much work in this effort so far. We are now taking all the comments we received and working on the actual recommendations to the Board of Governors for 2009 changes. Please know that while not everyone's good idea is going to make it all the way through to final copy, everyone's ideas are thoroughly discussed and considered in this process. Some of the ideas are so broad or encompassing, we are going to be recommending further review in the next year.
- Regional Instruction Coordinator (RIC) Revision Proposal. About half-way through the SOP review, we realized that we need to revise the manner in which RICs are selected as well as their responsibilities in order to assist them in implementing some of the changes needed with any SOP change. So we are now working on a proposal to bring to Joint Council in the fall that will recommend some revisions to the RIC policy.
- Positive Point HM Scoring. This has been a tough one to address. We did some "ghost pilots" (no actual scores were affected) at some Regional rallies this year to test a new system, but we still need to work on the bugs. It is in the works, never fear!

This may not be a complete list of our accomplishments, or what we still have to do, but please know that you have many talented individuals and groups that give up their own time—often at great personal expense—to keep this organization vibrant and focused—on YOU!

Thanks to all. I sign with great pleasure,

LORELEI WILSON COPLEN
VP, INSTRUCTION