

Revised 10/29/16

**UNITED STATES PONY CLUBS  
POLICY STATEMENT**

**SUBJECT: Member and Volunteer Protection**

**EFFECTIVE DATE: 1/28/12**

**POLICY NO: 0900**

**REVISED DATE: 10/29/16**

**I. PHILOSOPHY:**

USPC is committed to providing a safe environment for its Members and Volunteers. A safe environment is one that is free of physical or sexual abuse; verbal, physical, or cyber bullying or threats; harassment; and physical violence.

**II. POLICY STATEMENT:**

The policy of the Board of Governors is that USPC will be fully committed to safeguarding the welfare of its Members and Volunteers and will take steps to adopt safe practices that promote the health and welfare of them.

**III. AMPLIFYING INSTRUCTIONS AND GUIDELINES:**

A. USPC will:

1. Promote and implement appropriate procedures to safeguard the well being of Members and Volunteers and protect them from abuse.
2. Train Staff, USPC Leaders, and Volunteers who will be in direct contact with Members regarding best practices to safeguard Members from abuse.
3. Respond immediately to any allegations of misconduct or abuse and report such allegations as per the procedure outlined in the training module as approved by the Board of Governors.

B. USPC Leaders and Volunteers must comply with the requirements for Background Checks as stated in USPC Policy #0721.

C. Staff, USPC Leaders, and Volunteers who work directly with Members will be required to satisfactorily complete the Member Protection Training Module prior to assuming their position.

1. This training must be repeated when USPC makes revisions to the training module.
2. Additional training may be required by USPC for selected Staff, USPC Leaders, and/or Volunteers appropriate for specific duties, positions, or responsibilities.

**V. DELEGATION OF AUTHORITY:**

The Vice President of Regional Administration, Vice President of Instruction, Vice President of Activities and the President shall have oversight of this policy.

**V. ENACTMENT:**

Established: \_\_\_\_\_



Date: 01/28/2012