

**ATTACHMENT A TO POLICY 1900**  
**USPC Staff Conflict of Interest / Outside Employment**

No USPC employee may serve in any position, whether volunteer or paid, that may cause conflict of interest.

- A. No USPC employee may serve as a Regional Supervisor, District Commissioner, or Governor except as described in the USPC by-laws.
- B. USPC employee may volunteer for service in another organization as long as such service does not create a conflict with his/ her duties in USPC.
- C. No employee is to engage in any outside employment or business that would result in divided loyalties. A USPC employee who desires to engage in outside employment or business activity, or to serve as an official at a rally or instructional clinic, must get approval from the Chief Executive Officer/Executive Director or the Personnel and Compensation Committee of the Board of Governors.